



**COUNTY OF LOS ANGELES PROBATION COMMISSION  
9150 EAST IMPERIAL HIGHWAY  
DOWNEY, CALIFORNIA 90242  
(562) 940-2754**



**Joe Gardner  
President**

**Resolution Regarding the Fair Chance Initiative  
Resolution #2016-02**

Whereas the County of Los Angeles is home to the largest percentage of California's citizens returning from incarceration,

Whereas research shows that securing employment drastically reduces recidivism and our county recidivism rate is unacceptably high,

Whereas the Probation Department of the County of Los Angeles' mission includes the reduction of recidivism and the rehabilitation of county residents,

Whereas failure to support formerly incarcerated Angelenos' job aspirations disproportionately impacts Black and Latino families,

Whereas over 100 cities and counties and 24 states have "Ban the Box" policies, including nine states and thirteen cities and counties who have extended those policies to include private employers,

Whereas the City of Los Angeles, the largest municipality in the County of Los Angeles and home to the largest number of formerly incarcerated people in the county, is currently considering policies to increase hiring amongst formerly incarcerated people, including the "Fair Chance" Initiative",

Whereas this Commission believes that no one deserves a life sentence of joblessness once their debt has been paid for a past mistake,

We, the County of Los Angeles Probation Commission express, our recommendation to the City of Los Angeles City Council to support and implement an effective "Fair Chance Initiative" capable of helping to increase employment opportunities amongst formerly incarcerated people, including those under or previously under supervision of the Probation Department of the County of Los Angeles.

Furthermore, this motion communicates our support and encouragement to the Supervisors of Los Angeles to express similar support for the Fair Chance Initiative and seek information on similar strategies that may be undertaken by the County of Los Angeles in partnership with private employers.

Motion submitted by: Commissioner Rev. Zachary Hoover

Second: Commissioner Dan Seaver

**Commissioners**

Joe Gardner-President, Jan Levine-1st Vice President, Clayton Hollopeter-2nd Vice President, Daniel Seaver-3rd Vice President, Donald Meredith-Sergeant at Arms, Azael Martinez-Sonoqui, Cyn Yamashiro, Esq. Fitzgerald Jones, Gabriella Holt, R.N. E.J.D. Jacqueline Caster, Esq. Jo Kaplan, Esq. Olivia E. Mitchell, Peter Shutan, Zachary Hoover, Elizabeth Butler



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A roll call vote was taken. Those Commissioners present cast their votes as follows:

Commissioner Zachary Hoover	Yes
Commissioner Elizabeth Butler	Yes
Commissioner Jacqueline Caster	Yes
Commissioner Jo Kaplan	Absent
Commissioner Peter Shutan	No
Commissioner Joe Gardner	Yes
Commissioner Jan Levine	Yes
Commissioner Dan Seaver	Yes
Commissioner Clay Hollopeter	Yes
Commissioner Fitzgerald Jones	Yes
Commissioner Olivia Mitchell	Absent
Commissioner Don Meredith	Yes

THIS RESOLUTION WAS ADOPTED ON THIS 25<sup>th</sup> DAY OF AUGUST, 2016

Joe Gardner  
President, Los Angeles County Probation Commission

Date signed August 25, 2016

**Commissioners**

Joe Gardner-President, Jan Levine-1st Vice President, Clayton Hollopeter-2<sup>nd</sup> Vice President,  
Daniel Seaver-3<sup>rd</sup> Vice President, Donald Meredith-Sergeant at Arms, Azael Martinez-Sonoqui,  
Cyn Yamashiro, Esq. Fitzgerald Jones, Gabriella Holt, R.N. E.J.D. Jacqueline Caster, Esq.  
Jo Kaplan, Esq. Olivia E. Mitchell, Peter Shutan, Zachary Hoover, Elizabeth Butler